

WELLMAN LAKE BIBLE CAMP

CONSTITUTION

ARTICLE I NAME

This organization shall be called **WELLMAN LAKE BIBLE CAMP**, hereinafter referred to as “the Camp.”

ARTICLE II LOCATION

The Camp is located at Wellman Lake, Manitoba, Canada.

ARTICLE III AFFILIATED CHURCHES

The Camp is jointly owned and operated by the following churches:

CORNERSTONE BAPTIST CHURCH, MINITONAS
FIRST BAPTIST CHURCH, MINITONAS
GRACE BAPTIST CHURCH, OCHRE RIVER
TEMPLE BAPTIST CHURCH, SWAN RIVER

ARTICLE IV PURPOSE

The purpose of Wellman Lake Bible Camp is to nurture campers in their relationship with Jesus Christ, through:

- Bible-based teaching
- Christ-centred relationships
- God-oriented worship
- God-honouring activities.

The Camp shall develop and conduct programs implementing these objectives and shall be carried on without purpose of gain for its members. Any profits or other accretions to the Camp shall be used solely to promote its objectives.

ARTICLE V STATEMENT OF FAITH

Source: Manitoba Baptist Association Statement of Faith

1. THE BIBLE

We believe the Bible is God’s Word given by divine inspiration, the record of God’s revelation of Himself to humanity (*II Timothy 3:16*). It is trustworthy, sufficient, without error - the supreme authority and guide for all doctrine and conduct (*I Peter 1:23-25; John 17:17; II Timothy 3:16-17*). It is the truth by which God brings people into a saving

WELLMAN LAKE BIBLE CAMP CONSTITUTION

relationship with Himself and leads them to Christian maturity (*John 20:31; I John 5:9-12; Matthew 4:4; I Peter 2:2*).

2. GOD

We believe in the one living and true God, perfect in wisdom, sovereignty, holiness, justice, mercy and love (*I Timothy 1:17; Psalm 86:15; Deuteronomy 32:3-4*). He exists eternally in three coequal persons who act together in creation, providence and redemption (*Genesis 1:26; I Peter 1:2; Hebrews 1:1-3*).

- a. The Father reigns with providential care over all life and history in the created universe; He hears and answers prayer (*I Chronicles 29:11-13; Matthew 7:11*). He initiated salvation by sending His Son, and He is Father to those who by faith accept His Son as Lord and Saviour (*I John 4:9-10; John 3:16; John 1:12; Acts 16:31*).
- b. The Son became man, Jesus Christ, who was conceived of the Holy Spirit and born of the virgin Mary (*John 1:14; Matthew 1:18*). Being fully God and fully man, He revealed God through His sinless life, miracles and teaching (*John 14:9; Hebrews 4:15; Matthew 4:23-24*). He provided salvation through His atoning death in our place and by his bodily resurrection (*I Corinthians 15:3-4; II Corinthians 5:21; Romans 4:23-25*). He ascended into heaven where He rules over all creation (*Philippians 2:5-11*). He intercedes for all believers and dwells in them as their ever-present Lord (*Romans 8:34; John 14:23*).
- c. The Holy Spirit inspired men to write the Scriptures (*II Peter 1:21*). Through this Word, He convicts individuals of their sinfulness and of the righteousness of Christ, draws them to the Saviour, and bears witness to their new birth (*James 1:18; John 16:7-11; I Thessalonians 1:5-6; Romans 8:16*). At regeneration and conversion, the believer is baptized in the Holy Spirit (*I Corinthians 12:13*). The Spirit indwells, seals and gives spiritual gifts to all believers for ministry in the church and society (*Romans 8:9-11; Ephesians 1:13-14; Romans 12:5-8; I Peter 4:10*). He empowers, guides, teaches, fills, sanctifies and produces the fruit of Christlikeness in all who yield to Him (*Acts 4:31; Romans 8:14; I Corinthians 2:10-13; Ephesians 5:18; II Thessalonians 2:13; Galatians 5:16,22-23*).

3. ANGELS AND DEMONS

We believe God created an order of spiritual beings called angels to serve Him and do His will (*Psalm 148:1-5; Colossians 1:16*). The holy angels are obedient spirits ministering to the heirs of salvation and glorifying God (*Hebrews 1:6-7, 13-14*). Certain angels, called demons, Satan being their chief, through deliberate choice revolted and fell from their exalted position (*Revelation 12:7-9*). They now tempt individuals to rebel against God (*I Timothy 4:1; I Peter 5:8*). Their destiny in hell has been sealed by Christ's victory over sin and death (*Hebrews 2:14; Revelation 20:10*).

4. MAN

We believe God created man in His own image to have fellowship with Himself and to be steward over His creation (*Genesis 1:26-28*). As a result, each person is unique, possesses dignity and is worthy of respect (*Psalm 139:13-17*). Through the temptation of Satan, Adam chose to disobey God; this brought sin and death to the human race and suffering to all creation (*Genesis 3; Romans 5:12-21; 8:22*). Therefore, everyone is born with a sinful nature and needs to be reconciled to God (*Romans 3:9-18, 23*). Satan

WELLMAN LAKE BIBLE CAMP CONSTITUTION

tempts people to rebel against God, even those who love Him (*Ephesians 4:27; II Corinthians 2:11; Matthew 16:23*). Nonetheless, everyone is personally responsible to God for thoughts, actions and beliefs and has the right to approach Him directly through Jesus Christ, the only mediator (*Romans 14:12; I Timothy 2:5*).

5. SALVATION

We believe salvation is redemption by Christ of the whole person from sin and death (*II Timothy 1:9-10; I Thessalonians 5:23*). It is offered as a free gift by God to all and must be received personally through repentance and faith in Jesus Christ by the regeneration of the Holy Spirit (*Galatians 2:20; Colossians 1:27*). As a child of God, the believer is acquitted of all guilt and brought into a new relationship of peace (*Romans 5:1*). Christians grow as the Holy Spirit enables them to understand and obey the Word of God (*II Peter 3:18; Ephesians 4:15; I Thessalonians 3:12*).

6. THE CHURCH

We believe the Church is the body of which Christ is the head and all who believe in Him are members (*Ephesians 1:22-23; Romans 12:4-5*). Christians are commanded to be baptized upon profession of faith and to unite with a local church for mutual encouragement and growth in discipleship through worship, nurture, service and the proclamation of the Gospel of Jesus Christ to the world (*Acts 2:41-42, 47; Luke 24:45-48*). Each church is a self-governing body under the lordship of Christ with all members sharing responsibility (*Acts 13:1-3; 14:26-28*). The form of government is understood to be congregational (*Matthew 18:17; Acts 6:3-6; 15:22-23*).

The ordinances of the church are baptism and the Lord's Supper. Baptism is the immersion of a believer in water in the name of the Father, and of the Son, and of the Holy Spirit (*Matthew 28:18-20*). It is an act of obedience symbolizing the believer's identification with the death, burial and resurrection of the Saviour Jesus Christ (*Romans 6:3-5*). The Lord's Supper is the partaking of the bread and of the cup by believers together as a continuing memorial of the broken body and the shed blood of Christ. It is an act of thankful dedication to Him and serves to unite His people until He returns (*I Corinthians 11:23-26*).

To express unity in Christ, local churches form associations and a conference for mutual counsel, fellowship and a more effective fulfillment of Christ's commission (*Acts 15; I Corinthians 6:1-3*).

7. CHURCH AND STATE

We believe religious liberty rooted in Scripture, is the inalienable right of all individuals to freedom of conscience with ultimate accountability to God (*Genesis 1:27; John 8:32; II Corinthians 3:17; Romans 8:21; Acts 5:29*). Church and state exist by the will of God. Each has distinctive concerns and responsibilities, free from control by the other (*Matthew 22:21*). Christians should pray for civil leaders, and obey and support government in matters not contrary to Scripture (*I Timothy 2:1-4; Romans 13:1-7; I Peter 2:13-16*). The state should guarantee religious liberty to all persons and groups regardless of their religious preferences, consistent with the common good.

8. CHRISTIAN LIFE

We believe Christians, individually and collectively, are salt and light in society (*Matthew 5:13-16*). In a Christlike spirit, they oppose greed, selfishness and vice; they promote truth, justice and peace; they aid the needy and preserve the dignity of people of all races

WELLMAN LAKE BIBLE CAMP CONSTITUTION

and conditions (*Hebrews 13:5; Luke 9:23; Titus 2:12; Philippians 4:8-9; I John 3:16-17; James 2:1-4*).

9. MARRIAGE AND FAMILY

We believe the Bible teaches that marriage refers to the covenant relationship between one man and one woman, as instituted by God in the beginning, to the exclusion of all others (*Genesis 1:20b-24*). We affirm the family as the basic unit of society and seek to preserve its integrity and stability (*Genesis 2:21-25; Ephesians 6:1-4*).

10. LAST THINGS

We believe God, in His own time and in His own way, will bring all things to their appropriate end and establish the new heaven and the new earth (*Ephesians 1:9-10; Revelation 21:1*). The certain hope of the Christian is that Jesus Christ will return to the earth suddenly, personally, and visibly in glory according to His promise (*Titus 2:13; Revelation 1:7; 3:11; John 14:1-3*). The dead will be raised, and Christ will judge mankind in righteousness (*John 5:28-29*). The unrighteous will be consigned to the everlasting punishment prepared for the devil and his angels (*Matthew 25:41,46; Revelation 20:10*). The righteous, in their resurrected and glorified bodies, will receive their reward and dwell forever with the Lord (*Philippians 3:20-21; II Corinthians 5:10; I Thessalonians 4:13-18*).

ARTICLE VI CAMP PROPERTY

SECTION 1: ACQUISITION

The Camp shall have the power to receive, either by gift or purchase, and to hold such property as is authorized by the laws of the province of Manitoba and is deemed necessary for the business of the Camp. The Camp Board shall have the power to receive, purchase, sell or transfer property of the Camp, but only after having been duly authorized by the delegates of the affiliated churches at a duly called business meeting.

SECTION 2: DISSOLUTION

In case of dissolution of the Camp organization the property shall be equally assigned to the affiliated churches.

SECTION 3: DIVISION

In the case of a division from the Camp by one or more of the affiliated churches, the Camp property shall belong to the remaining affiliated churches that abide by this Constitution.

SECTION 4: CONSOLIDATION

Should conditions arise where a consolidation with another camp of like faith and practice would be advisable, the Camp Board shall be authorized by the delegates of the affiliated churches to negotiate the terms of such consolidation, with the final decision to be made by the delegates at a duly called business meeting.

ARTICLE VII ADMINISTRATION AND ORGANIZATION

SECTION 1: GOVERNING POLICIES

- 1.1 The affiliated churches have final responsibility and authority respecting any and all matters of the Camp.
- 1.2 The affiliated churches delegate to the Camp Board the immediate responsibilities respecting staff, programming, recruitment, and appointment of workers. This shall include temporary appointments to elected positions as required.
- 1.3 The affiliated churches delegate to the Camp Board responsibility and authority respecting all matters requiring executive action, except for the following:
 - 1.3.1 The selection of members for elected positions;
 - 1.3.2 The approval of the operating budget, borrowing, and major items of a capital nature not included in the operating budget;
 - 1.3.3 Any other matter or policy that would seriously alter or erode the purpose of the Camp.

SECTION 2: QUALIFICATIONS AND TERMS OF OFFICE FOR CAMP BOARD AND STANDING COMMITTEES POSITIONS

- 2.1 Camp Board members and Standing Committee members must be members of an affiliated church.
- 2.2 The following are two-year elected Camp Board positions:
 - President
 - Vice-President
 - Secretary
 - Treasurer
 - Chair of Trustees Committee
 - Chair of Food Services Committee
 - Chair of Promotions Committee
 - Chair of Personnel Committee
 - Chair of Program Committee
- 2.3 The following are one-year elected Standing Committee positions:
 - Auditing Committee
 - Nominating Committee
 - Chair of the Nominating Committee
- 2.4 Individuals serving in a Camp Board or Standing Committee position may succeed themselves only once. If any vacant position has been filled with less than half the term remaining, the individual filling the term is still eligible to serve two consecutive terms.
- 2.5 Election or dismissal of an individual shall be by majority vote by the delegates of the affiliated churches.
- 2.6 Terms are based on the calendar year.

WELLMAN LAKE BIBLE CAMP CONSTITUTION

SECTION 3: CAMP BOARD

3.1 MEMBERS

The Camp Board is comprised of the following positions. Included is a brief description of responsibilities. Detailed position descriptions are included in the Manual of Operations.

- 3.1.1 PRESIDENT chairs all Camp Board meetings and business meetings comprised of delegates from the affiliated churches.
- 3.1.2 VICE-PRESIDENT assumes the responsibilities of President as required or requested.
- 3.1.3 SECRETARY records minutes, keeps records, and transacts correspondence arising from all Camp business.
- 3.1.4 TREASURER transacts and records financial operations of the Camp and serves as Chair of Finance Committee.
- 3.1.5 CHAIRPERSON OF TRUSTEES COMMITTEE provides leadership in all aspects of Camp property maintenance and development.
- 3.1.6 CHAIRPERSON OF PROMOTIONS COMMITTEE provides leadership in the development, implementation and administration of camp promotion.
- 3.1.7 CHAIRPERSON OF FOOD SERVICES COMMITTEE provides leadership in the development and implementation of food services.
- 3.1.8 CHAIRPERSON OF PERSONNEL COMMITTEE provides leadership in the recruitment and training of camp staff.
- 3.1.9 CHAIRPERSON OF PROGRAM COMMITTEE provides leadership in the development and implementation of the camp program.
- 3.1.10 In the event that no clergy member holds a board position, one clergy member will be appointed by the board to be a clergy representative on the board.

3.2 OFFICERS

- 3.2.1 The Officers of the Camp Board shall be the President, Secretary and Treasurer.
- 3.2.2 They shall be responsible for the signing of legal documents on behalf of the Camp.
- 3.2.3 They shall have the authority to make minor, yet urgent decisions between regularly scheduled Camp Board meetings, including financial matters up to a limit of 1% of the annual budget.

3.3 RESPONSIBILITIES

WELLMAN LAKE BIBLE CAMP CONSTITUTION

The Camp Board shall be responsible for the overall leadership and direction of the Camp, including the following:

- 3.3.1 Setting, prioritizing and articulating of goals;
- 3.3.2 Coordinating and supervising the camp ministry including personnel and program;
- 3.3.3 Developing policy;
- 3.3.4 Presenting to the affiliated churches
 - Proposed constitutional changes
 - Annual budgets
 - Major items of expenditure not included in the annual budget
 - Reports
- 3.3.5 Transacting business on behalf of the Camp including the authorization of minor expenditures not included in the annual budget;
- 3.3.6 Calling and conducting scheduled and special meetings of delegates from the affiliated churches.

SECTION 4: STANDING COMMITTEES

4.1 AUDITING COMMITTEE

4.1.1 MEMBERS

The auditing committee shall consist of two individuals. A Camp Board member cannot serve as auditor.

4.1.2 RESPONSIBILITIES

The Committee will audit the financial records of the Camp at year-end and report to the delegates of the affiliated churches the results of the audit at the Annual Camp Meeting or at any other time requested by the affiliated churches.

4.2 NOMINATING COMMITTEE

4.2.1 MEMBERS

The Nominating Committee shall consist of four elected members, one from each affiliated church.

4.2.2 RESPONSIBILITIES

The Committee will nominate at least one individual for each elected position and publish a nomination list in each affiliated church at least two Sundays before the Camp Annual Meeting.

SECTION 5: ELECTED COMMITTEES

WELLMAN LAKE BIBLE CAMP CONSTITUTION

- 5.1 Three elected individuals, including the chair, shall serve on the following committees:
- Trustees Committee
 - Promotions Committee
 - Food Services Committee
 - Personnel Committee
 - Program Committee
 - Finance Committee
- 5.2 Committee members' terms shall be for two years coincidental with the chairperson's term.
- 5.3 Committee positions, except that of chair, shall be open to individuals who regularly attend an affiliated church and who demonstrate agreement with the Camp's Statement of Faith.
- 5.4 Individuals serving on an elected committee, except for the chair, can serve for an indeterminate number of terms.

SECTION 6: NON-ELECTED COMMITTEE

6.1 CONSTITUTION REVISION COMMITTEE

6.1.1 MEMBERS

The Constitution Revision Committee shall consist of the Camp President, who shall assume the role of chairperson, a member appointed by the Camp Board from the Camp Board, and a member from an affiliated church appointed by the Camp Board from outside the Camp Board.

SECTION 7: APPOINTMENTS TO COMMITTEES

The Camp Board can add to elected committees through appointment as deemed necessary or as requested by the Chair of the committee.

SECTION 8: SALARIED STAFF

8.1 CAMP DIRECTOR(S)

8.1.1 QUALIFICATIONS

The Camp Director(s) shall be in agreement with the doctrines and practices of the Camp and shall possess the ministry skills required to carry out assigned responsibilities.

8.1.2 RESPONSIBILITIES

The Camp Director(s) shall:

- Report to the Camp President; and
- Fulfill designated areas of ministry as outlined in the position description.

WELLMAN LAKE BIBLE CAMP CONSTITUTION

ARTICLE VIII MEETINGS

SECTION 1: CAMP BUSINESS MEETINGS

- 1.1 Delegates to Camp business meetings shall consist of all Camp Board members and five individuals from each affiliated church who are members of that church.
- 1.2 Delegates shall meet for:
 - An Annual Business meeting during the month of November to receive reports, approve the annual budget, elect officers, and transact any other business;
 - Other General Business Meetings as required.
- 1.3 The affiliated churches shall be notified of any meeting at least two weeks prior to the date of the meeting.
- 1.4 In the event of an emergency, a special meeting may be called and conducted, provided a quorum approve the agenda.
- 1.5 50% plus one of voting delegates shall constitute a quorum at Camp Business Meetings.
- 1.6 Decisions shall be made by simple majority vote except in all financial matters where an affirmative vote of 67% shall be required.

SECTION 2: CAMP BOARD MEETINGS

- 2.1 The Camp Board shall meet as often as deemed necessary.
- 2.2 The authority of the Camp Board shall be that outlined in the Constitution and Policies of the Wellman Lake Bible Camp.
- 2.3 2/3 of Board members shall constitute a quorum.
- 2.4 An affirmative vote of 50% plus one of Board members is required.

SECTION 3: CONDUCTING MEETINGS

The spirit of Christ shall be observed in all meetings of Camp delegates, Camp Board and Camp committees. Robert's Rules of Order shall govern in questions of procedure.

ARTICLE IX REVISION TO THE CONSTITUTION AND MANUAL OF OPERATIONS

SECTION 1: CONSTITUTION

Constitution amendments can be made according to the following procedure:

- Proposals shall be submitted to the Camp Board in writing.
- The Camp Board shall present the proposed amendment(s) to the Boards of the affiliated churches for discussion.

WELLMAN LAKE BIBLE CAMP CONSTITUTION

- After four weeks the proposed amendment(s) can be accepted with an affirmative vote of 67% of the eligible voting delegates at a General Meeting.

SECTION 2: MANUAL OF OPERATIONS

The Camp Board shall have the authority to develop and revise the Manual of Operations and shall report such changes to the Boards of the affiliated churches.

This constitution shall be effective _____

Signed on _____

President

Secretary

Treasurer